



The Radford College Development Foundation's principal purpose is to support the students, teachers, staff, parents, alumni and community of Radford College by actively contributing to the development of its educational programs and facilities.

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Foreword

Jocelyn Martin - Chair of the Radford College Development Foundation

I am pleased to present the 2018 Annual Report for the Radford College Development Foundation and to take this opportunity to thank all those who have supported the Foundation in 2018.

The Foundation's second year of operation to 31 December 2018 has been our opportunity to start to establish the Foundation in the Radford community. As the College reaches its 35th Anniversary we are reminded that these days our community stretches well-beyond our current students, families and staff, to grandparents, Collegians and their parents and previous staff. For this reason the Foundation seeks to develop networks, not just within our current community, but with this wider community as well.

We recognise the Radford College Development Foundation has the capacity to bring our entire community together and contribute to the life of all in that community.

During 2018 we were very excited to offer our first Year 11 and 12 scholarship which has been possible by initial donors to our tax-deductible Scholarship Fund. During 2018 we were delighted to receive support from The Boorer Foundation to offer a full scholarship starting in 2020 which will support a student from Year 7 to 12. The Radford Foundation is extremely grateful to the Boorer Foundation for this support. In future years we look forward to receiving further donations from the community to enable the Foundation to continue to offer such scholarships to students in the future.

We ended 2018 with over \$160 thousand in donations from our Cornerstone Donors. These generous members of the Radford Community will be recognised in perpetuity as part of a glass installation in the foyer of the new Morison building.

Throughout 2018 the Foundation was involved in a number of events including a donor's morning tea to show off our new Junior School Specialist Centre and Grandfriends Day, an event we hope to extend through the whole College in 2019.

Going forward into 2019, the Foundation board has set a goal to reach a balance in the Foundation of \$5 million by 2025. We believe this will provide a sustainable base which will sure up the future of the Foundation in years to come. We are pleased with the financial progress and stewardship of the Foundation and we have been able to provide a return on our investments of 10% in FY17/18.

In 2018 we welcomed a new director Mrs Donna Driver. Donna brings a wealth of experience to the Board from her involvement with her own school Foundation at SCEGGS in Sydney. I would like to acknowledge the work and enthusiasm of all the Foundation Directors. I am particularly thankful for the support the Foundation received from the College Principal, Fiona Godfrey and College Communications Manager Mick Bunworth and Foundation Administrator Cassie Roberts.

Radford College Development Foundation

The Foundation was established to support the long-term advancement and development of the College's educational programs and facilities, which are available to all students and which will help them reach their true potential.

The Foundation is a Company Limited by Guarantee with its own constitution and directors. While it operates independently of the Radford College Board, the two organisations share the College purpose:

To be a dynamic, innovative and inclusive coeducational school acclaimed for its academic excellence, supportive culture, strong community spirit and emphasis on justice. This will be provided within a Christian framework in the Anglican tradition, consistent with our Ethos Statement.

We are committed to providing our students with a holistic and inspiring education that enables them to reach their full potential through learning experiences which build character, foster well-being and develop empathy for others.

In February, Chair Jocelyn Martin welcomed Directors and Board members to first official Board meeting for 2018. Eight further Board meetings, including the Annual General Meeting, have been held to discuss strategy and governance. The Directors who held office during the year ended 31 December 2018 are:

Ms J Martin, *BComm, MHM, MPA, GradDipAppCG (Chair)* Jocelyn was previously the Business Manager of the College and is a member of the Radford College Board. She is the inaugural Foundation Chairperson and joined the Board in December 2016.

Mrs F Godfrey, *BSc, DipEd, MEd Man, GAICD (Principal)* Fiona joined the College as Principal in February 2014. Mrs Godfrey is an inaugural Foundation Director and joined the Board in December 2016.

Mr M Snare, *MBA, AGSM, AIPM* Michael is a civil engineer with a wealth of experience in project management of major construction projects and operations. Michael is an inaugural Foundation Director and joined the Board in December 2016.

Mr A Jones, *BEC, MCom, DipFP, CFP* Andrew (Class of 1990) has over 20 years of experience in the financial services sector, having worked in various management and technical roles. Andrew joined the Foundation Board as a Director in February 2017.

Mr B Parsons, *BEC, LLB(Hons)* Ben has held a variety of positions with investment, banking and law firms and is also a member of the Radford Finance Committee. Ben is an inaugural Foundation Director and joined the Board in December 2016.

Mr L Scott, *BEC, Grad Dip App Fin* Lee started his career in the public sector and subsequently moved into the finance sector, where he has worked for the past 17 years. Lee is an inaugural Foundation Director and joined the Board in December 2016.

Mrs D Driver, Donna joined the Foundation Board as a Director in June 2018. Donna has a wealth of knowledge in fundraising and event planning and brings with her a dynamic and fresh approach to the Foundation's fundraising. Donna's daughter attended Radford College, and Donna now has two grandsons attending the College.

Prospectus

The Foundation Prospectus was produced in early 2017 in support of its official launch. The Prospectus is available on the Foundation page of the College website and is distributed throughout the campus and at Foundation and College events.

The Prospectus is effective in communicating the Foundation's work and purpose to members of the College and broader community.

A Foundation for our future

The Foundation is an important initiative arising from within the broader Radford community.

Over the past three decades, Radford College has steadily grown into one of Australia's leading schools. It is an institution that balances a respect for tradition with a vision for the future.

During consultation for the Radford College Strategic Plan, the College received numerous suggestions that it consider initiating a foundation in support of the College's educational program, property and facilities of the College through pledges, donations and bequests from its community.

The establishment of the Foundation will create new opportunities for those who want to share in, and provide additional support to, this virtuous circle of improvement.

In choosing to pursue this proposal, the College has established the Foundation to support the long-term advancement and development of the College's educational programs and facilities, which are available to all students and which will help them reach their true potential.

If it is to continue growing, the College must embrace the change necessary to remain at the cutting edge of excellence in education. Thousands of students have benefitted from attending Radford and it is the Foundation's aspiration to support all students into the future.

A Foundation for our community

Current parents have supported the College through the generosity of their annual tax-deductible donations to the Building and Maintenance Fund. The increasing demands on a school and community of Radford's size means that tuition fees and the Building Fund are no longer sufficient to support the pace of change. The College must access new avenues of capital if it is to realise the vision laid out in the Strategic Plan and Master Plan within an acceptable timeframe.

The Foundation provides past students, parents, grandparents, families, community groups and companies with the opportunity to make a tax-deductible donation to the College.

Financial overview

Objective

The Foundation will support the long-term advancement and development of the College’s educational programs and facilities, which are available to all students and which will help them reach their true potential.

The Foundation operates the following three funds:

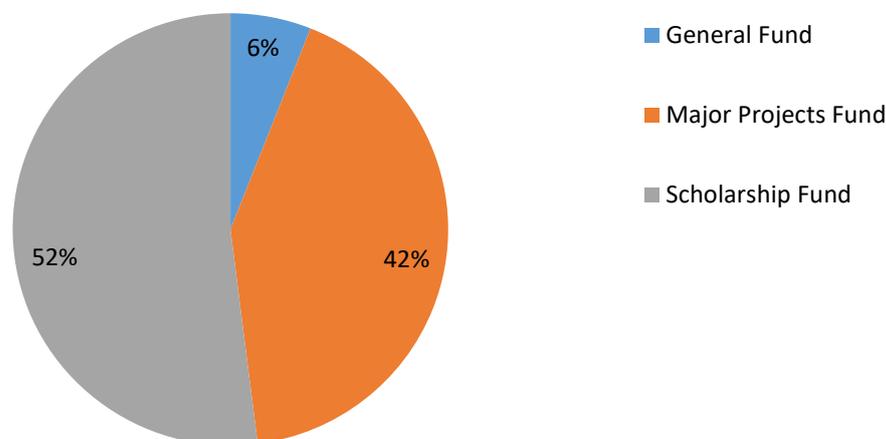
Scholarship Fund – awards scholarships to students considered to have high academic potential but who are unable to attend the College due to economic circumstances. Donations to this fund are tax deductible.

Major Projects Fund – for major new buildings and development in alignment with the College Master Plan. This fund will complement the ongoing renovation, refurbishment and other works under the Radford College Building and Maintenance Fund, to which current Radford College parents donate. Donations to this fund are tax deductible.

General Fund – for projects requiring funding including the purchase of equipment, recruitment of specialist staff, and enhancement to the academic and teaching programs not covered by tuition fees. This fund will gratefully accept bequests and is therefore not tax deductible.

Operating results

The generous donations received by the Foundation in 2018 have been allocated as per the chart below.



Meetings of Directors

Attendance of Directors at meetings including the AGM was as below:

	Number of meetings held while in office	Number of meetings attended
Mrs J Martin	9	9
Mrs F Godfrey	9	9
Mr B Parsons	9	9
Mr L Scott	9	8
Mr A Jones	9	8
Mr M Snare	9	5
Mrs D Driver	9	6

Donations

The Foundation thanks the Radford College Community for its ongoing support and generous donations throughout 2018.

Cornerstone Donors

Special recognition of the early support and generosity of forty-seven Community members is conferred through the title of Cornerstone Donors. The Foundation's Cornerstone Donors Appeal closed in December 2018 and included the following donors. A Cornerstone Donor event will take place in 2019.

Cornerstone Donors

Anonymous	Mendl Family
Ms Lynne Alexander	Ian, Jenny, Sarah, Steph and Kate Morison
Arrow Projects	Muirhead Family
Mrs Jenny, Miss Nicole and Mr Michael Bell	Ms Maria Nasca
Boorer Family	Mr Ben Parsons
Dr Jane Carver	Dr Rhian Parker and Professor Stephen Parker
Mr Matthew Connors and Ms Kate Driver	Garry, Lee and Shae Pluis
Dr Susan Hall Conrad	Mrs Helen Quiggin and Mr Peter Quiggin PSM
Mrs Donna Driver	Radford College Parents and Friends
Hayden Fitzgerald and Nicholas Fitzgerald	Association
Gibbons Family	Mr Garry Richards
Mr Dennis Godfrey and Mrs Fiona Godfrey	Ristic Family
Gorrell Family	Mrs Belinda Robinson
Ioannou Family	Mr Lee Scott and Mrs Samantha Scott
Dr Adrian Johnson and Mrs Leanne Johnson	Mrs Natalie Skinner and Mr Ray Skinner
Mr Andrew Jones and Ms Julia Vinckx	Mr Paul Smith and Mrs Claire Smith
Mr Scott Kristiansen and Dr Sarah Walker	Snare Family
Mr Malcolm Lamb AM	Stewart Architecture
Mr Jim Lilley and Mrs Jane Lilley	Mr Nathan Toscan and Mrs Sara Toscan
Dr Caroline Luke-Evered	Tamhane Family
The Kenyon Foundation	Thirkell / Myer Family
Martin Family	M & J Walker
Mrs Elizabeth Mackinnon	Mr Richard Wardman
Mrs Maggie McKenna and Mr Neil McKenna	Young Family

Scholarships

The Foundation Scholarship

The Foundation Directors awarded the first scholarship to one new student commencing Year 11 in 2019. The student who was awarded The Foundation Scholarship showed outstanding achievement and community involvement, and personal financial circumstances prevent them from otherwise enrolling at the College. The Scholarship will cover 100% of the Tuition and Capital Levy fees for two years (Years 11 and 12), and up to 100% of compulsory College related costs. The recipient will remain anonymous throughout their time at Radford College.

The Boorer Foundation Scholarship

The Radford Foundation announced a partnership with The Boorer Foundation to offer a new Scholarship (The Boorer Foundation Scholarship). This will be awarded to a student commencing Year 7 in 2020 and will cover 100% of the Tuition and Capital Levy fees and up to 100% of compulsory College-related costs for six years (Years 7 through 12 inclusive). The Boorer Foundation Scholarship will be a needs-based scholarship and will be awarded to a student who demonstrates outstanding achievement and community or sporting involvement, but whose personal circumstances prevent them from enrolling at Radford. The recipient will remain anonymous throughout their six years at Radford.

Appointments

Foundation Administrator

The Radford College Development Foundation appointed its inaugural Foundation Administrator, Mrs Cassie Roberts, commencing in February 2018, one day a week. The role provides administrative support to the Foundation and assistance with liaison between the College community and the Foundation. Mrs Roberts has a strong administration background within the education sector.

Merchandise

The Foundation purchased a range of Radford College memorabilia to sell at events to raise money for the Foundation. Radford College branded Items such as Teddy bears, Keep Cups, Aprons, Tote bags, and drink bottles will be available at different events throughout the year, and directly through the Foundation Administrator, Mrs Cassie Roberts.

Events

Junior School Grandfriends Day

The Foundation was delighted to sponsor the 2018 Junior School Grandfriends Day event, the largest Grandfriends Day celebration since the Junior School opened. It was a wonderful opportunity to welcome the Junior School Grandfriends to the College and share time together in some of the finest teaching centres available. They enjoyed a morning tea, followed by the chance to win a raffle donated by The Foundation. It was a great opportunity for The Foundation to share news and updates from the Foundation.

Twilight Fete

The Foundation was thrilled to be involved in the Parents and Friends Twilight Fete. The Directors assisted other College leaders with the BBQ stall, along with hosting their own stall which sold Radford College branded merchandise, such as Teddy bears, Drink bottles, Aprons, Keep Cups and much more.

Morning Tea with the Principal

In Term 3, The Foundation hosted the first Foundation Morning Tea, held in the Year 4 Open Space. The Principal welcomed a small group of special guests; the Chair of the Foundation Board, Mrs Jocelyn Martin, shared details about the Foundation and its future; and following this, College Architect, Mr Marcus Graham, updated the guests on all the happenings within the College. The guests were then entertained with musical performances by Radford students.

50 Cent Drive

The Foundation held a 50c drive to say farewell to our Year 12s and support the Scholarship Fund. 50c was chosen as its 12 sides represented the Year 12 class of 2018. All money raised went to the Foundation's Scholarship Fund, supporting future students who demonstrate outstanding achievement and community involvement but whose personal financial circumstances prevent them from attending Radford.

Year 12 Graduation

The Foundation joined the Year 12s at their Graduation Night, selling Radford College merchandise for them to have enjoy as a memento of their time at Radford. It was a great way for the Foundation to be involved with our graduating students.