



## RADFORD COLLEGE

*Radford College is an Anglican co-educational day school, committed to fostering global citizens by inspiring students from Pre-K to Year 12 to make good choices, self-regulate and be resilient as the foundations for academic success. The College is located in the suburb of Bruce, in Canberra.*

### **SCIENCE TEACHER YEARS 7-12 Permanent full-time Commencing 15 June 2020**

Suitably experienced and qualified teachers are invited to apply for this permanent full-time Science teacher position.

#### **The opportunity**

We are looking for a suitably qualified and experienced teacher to fill a permanent full-time position, commencing 15 June 2020.

#### **Teaching and Learning at Radford College**

With a focus on high-quality teaching to improve student learning outcomes, Radford College is committed to collaborative and reflective practices which enhance professional learning and growth. As such, we require our teachers to be able to work effectively as part of a high performing team and to be dedicated to upholding our values of truth, compassion and wisdom, which form the ethos and foundation of our College community. To support our teachers in becoming expert teachers, able to make deliberate choices about the strategies they use in classrooms, there is a strong emphasis on collaboration through an on-site Teacher Mentor, established Communities of Practice and ongoing coaching and mentoring.

#### **Why choose Radford?**

As well as supporting and enabling staff to achieve their potential, Radford College offers:

- A vibrant and rewarding place in which to work
- Professional Learning financial support
- Salary Continuance Insurance
- Discounted school fees for eligible employees
- Access to gym facilities and group fitness classes
- Generous Superannuation after qualifying period
- Salary Sacrificing
- Excellent resources and grounds
- Free onsite parking

For further information, please visit the [Employment](#) page on our Website.

#### **About you**

The successful candidate will be an energetic educator who is motivated by thinking differently about teaching and learning and who is driven by the creation of engaging and dynamic learning experiences for our students. Candidates must:

- Demonstrated ability to teach Years 7 – 12 Science. The ability to teach Biology and Earth and Environmental Science is desirable
- Demonstrate a passion for both teaching and pursuing innovative thinking
- Be energetic, enthusiastic and demonstrate a willingness to grow through the sharing of best practice and professional experience
- Possess excellent communications skills both written and verbal, as well as excellent time management skills
- Participate in pastoral and co-curricular programs, including student wellbeing initiatives, school camps and excursions
- Commit to the safeguarding and promotion of student welfare
- Support Radford's strategic priorities and goals
- Uphold Radford's Values of Truth, Compassion and Wisdom

### **Qualifications**

- Teaching qualification recognised by the ACT Department of Education
- Maintain registration as a teacher with the Teacher Quality Institute, including WWVP
- Current First Aid Certificate

### **How to Apply**

If you have further enquiries regarding this position, please contact Human Resources at [recruitment@radford.act.edu.au](mailto:recruitment@radford.act.edu.au)

Applications close at **midnight on Sunday 5 April 2020**, and should be addressed to:

The Principal

email: [recruitment@radford.act.edu.au](mailto:recruitment@radford.act.edu.au)

*Applicants will be subject to employment screening and will be required to provide a current ACT Working with Vulnerable People card prior to commencing employment.*

**DUTY STATEMENT FOLLOWS**



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## **DUTY STATEMENT SECONDARY SCHOOL TEACHER**

<b>POSITION ACCOUNTABLE TO</b>	Head of Department
<b>POSITION IS RESPONSIBLE FOR</b>	Not applicable
<b>CLASSIFICATION</b>	Independent Schools NSW/ACT Standards Model (Teachers) Multi Enterprise Agreement 2017

### **RESPONSIBILITIES**

All Radford staff are required to act in a professional manner and support the College values of Truth, Compassion and Wisdom.

- teach a program of study, as approved by the HOD and as accredited by the ACT Schools Authority
- providing a stimulating learning environment, effective teaching and appropriate assessment
- integrate ICT into the learning experiences of students in the classroom
- manage the classroom effectively to allow each child to learn unimpeded by others
- demonstrate high expectations of achievement commensurate with student ability
- report on each student's progress accurately and within College policy
- provide timely and useful feedback about assessment items to student
- attend and participate in regular departmental, Secondary School and College meetings
- engage in professional learning to support the learning goals of the College
- prepare a personal professional review and development plan, endorsed by the HOD
- refer student issues requiring follow-up to the appropriate pastoral care tutor and/or HOY
- ensure the students adhere to College policy regarding attendance and punctuality, dress and courtesy code and homework/diaries
- undertake playground, class and other supervisions as required
- support the co-curricular program
- participate in the College's program for spiritual and pastoral care
- Other duties as required

### **QUALIFICATIONS, KNOWLEDGE AND EXPERIENCE REQUIRED**

- Teaching qualification recognised by the ACT Department of Education
- Maintain registration as a teacher with the Teacher Quality Institute, including WWVP
- Current First Aid Certificate

## **PERSONAL SKILLS AND ATTRIBUTES**

- A passion for teaching
- A sense of trust and honesty
- Energy, enthusiasm and a willingness to grow
- Team spirit and loyalty
- Excellent time management skills
- Excellent communications skills both written and verbal
- Can work well independently and as part of a team

*It is a requirement that all Radford employees hold a current Working with Vulnerable People Clearance.*